

## **HEALTH AND SAFETY PROGRAM INTRODUCTION**

The Company will institute and administer a comprehensive and continuous occupational Injury and Illness Prevention Program. The health and safety of the individual employee takes precedence over all other concerns. In support of this commitment, the Company provides measures to control workplace hazards through communications, periodic inspections, incident investigation, mitigation, compliance audits and employee training. Under all circumstances, it is the intent of the Company to comply with all applicable federal, state and local regulations and to provide a safe and healthful work environment for our employees.

To help us achieve an injury-free workplace, we have developed this Safety Manual, an integrated plan to manage and improve Company safety performance. As part of this process, we intend to hire employees and contractors with an exemplary safety attitude. We do this knowing we must cooperate and work as a team to obtain the desired results.

This manual communicates our safety expectations and should serve as a guide to develop and maintain a successful safety partnership.